

#### **Tenneco Supplier Manual**

Global Supply Chain Management Manual

#### **Important Note:**

Each supplier wishing to do business with Tenneco is required to meet the guidelines indicated in this Global Supply Chain Management Manual, as well as the respective region for which business transpires.

#### Appendix B

#### **European Region Specific Requirements**

#### Last updated April 19, 2018

For general requirements, also consult: "Global Supplier Manual"

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Section B.1.0	Organization
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Section B	Introduction	Revision Date	Revision Letter
	This appendix is part of our Tenneco Global Purchasing Management Manual and should be used in conjunction with all other relevant sections. We encourage suppliers to ensure all appropriate personnel in their organization have access to our web site as needed. These policies and procedures supersede and replace similar information previously issued in hard copy, or referred to, by Tenneco Europe. The term "Tenneco Europe" includes all relevant affiliates of Tenneco in Europe and South Africa.	07-07-10	A

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Section B.1.0	Organization	Revision Date	Revision Letter
B.1.1 European Original Equipment Locations	Reference to Global Supplier Manual	06-07-10	A
B.1.2 European Aftermarket Locations	Reference to Global Supplier Manual	06-07-10	A





Section B.2.0	Supplier Agreements	Revision Date	Revision Letter	
B.2.1 Supply Agreements and Requirements Blanket Orders	Blanket Orders or Framework supply agreements are issued to cover a fixed percentage of the Tenneco Europe requirements over the contract period (usually one year) and cover all Tenneco Europe locations to which item is shipped.	10-09-10	A	
	In the Blanket Orders or Framework supply agreements the following is clearly defined :			
	<ul> <li>Validity Period         <ul> <li>Payment Terms</li> <li>Inco Terms</li> <li>Part numbers and drawing release level</li> <li>Price per part number</li> <li>tasupplier.com; see below                 (Packaging Requirements)                 Indication of Volume Required for which supply to be ensured by                 Supplier during contract period                 Reference to: http://www.tasupplier.com</li> </ul> </li> <li>Purchase Orders covering items sourced on blank order or Framework Supply         Agreements are issued to all suppliers on a daily/weekly/monthly basis. These                 "Purchase Orders" also include a longer term rolling forecast to cover the                 future anticipated usage.</li> </ul>			
B.2.2 Payment Policy	Reference to Global Supplier Manual	08-07-10	A	
B.2.3 Invoicing	Europe original invoices must be mailed according to the Blank order or Framework Supply Agreement instructions. DO NOT mail original invoices to the attention of the buyer or party that requested the goods/services; this may delay processing/payment of your invoices.	10-09-10	A	
B.2.4 Company status	Any change in the supplier company structure, the supplier is requested to update the Tenneco registration in TITAN within a reasonable time. In case of financial difficulties the supplier must inform the relevant Tenneco Europe commodity buyer/manager in order to enable a pro-active approach.	10-09-10	A	

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Section B.3.0	Quality Requirements			Revision Date	Revision Letter
B.3.1 Quality Policy	It is the committed policy of supply of defect free produc		be to achieve the manufacture and mers (zero ppm).	08-07-10	A
		nt has been de	co Europe's goals, a vigorous policy veloped dedicated to creating the ghout the company.		
	Full compliance and approvation be able to supply all Tenneco		dix is mandatory for the supplier to s.		
B.3.2 Supplier Requirements	It is possible in unavoidable supply parts or material to T Management Standard. In o assessment must be comple approval. The supplier shoul ISO installed. <b>Supplier Performance Evalu</b> Tenneco review the supplier suppliers' performance in qu Suppliers which do not fulfill immediately action to drive meet Tenneco's expectation <u>Concerning Costs</u> Tenneco charges costs related	Supplier Performance Evaluation (Scorecard) Tenneco review the supplier performance periodically. The review is based on suppliers' performance in quality, delivery, service, and cost Suppliers which do not fulfill the Tenneco requirements are requested to take immediately action to drive performance back to our expectation. Failure to meet Tenneco's expectations may lead to business hold or further actions.			
	Sup	plier Charge Ba	ck Cost Table		
	Cost Type	Fee (EUR)	Description / Notes		
	Administrative Fee	€200.00	Per incident		
	Receiving Inspection Fee	e € 50	Per shipment for the inspection of supplier product for re-certification or if certified process is interrupted due to non-conforming material (minimum 1 hour charge)		
	Line Down Fee	€50.00	Tenneco Line Down Fee - €50.00 per hour per employee directly affected.		
	Change Over	€ 75	Per hour per employee directly affected.		
	Sorting Fee (including material handling)	€ 50	Per hour per employee directly affected. If supplier or supplier paid contractor does the sorting, (subject to Buyer prior approval) fee may be waived.		



Investigation Fee	€ 75	Per hour per employee directly affected.
RE-PPAP Fee	\$1,000.00	Per part number and submission
Onsite visit fee	€ 1,500	Per employee; not valid for international trips actual cost will be calculated
responsibility of the suppl to include this equipment measurement equipment Material certificates	upplier with gauge ier to maintain th into the supplier able to provide m	es or test equipment it is the is equipment. It is recommended monitoring system for test and aterial certificates as requested by
<b>Prototype parts</b> Prototypes should be clea Tenneco expectation.	rly identified and	supplied in accordance to the
Prototype parts should be production process and st		herever possible using final paper work.
<b>Concessions and Deviatio</b> In certain instances nonco concession or deviation. T nonconformance. Accepta the relevant Tenneco Euro	onforming supplie his will depend o ance will be autho	n the nature of the rized in writing to the supplier by
material without written a	approval of the re	wed to ship nonconforming levant Tenneco Europe plant the concession / deviation



Section B.4.0	Engineering Requirements	Revision Date	Revision Letter
B.4.1 Engineering Requirements	At start of each project, the supplier must comply with Tenneco design rules and CAD standards. If a question arises regarding these rules, suppliers are required to contact the Tenneco Design Engineers. Tenneco Norms and Standards mentioned on the relevant product drawing(s) are available on supplier request. Tenneco requires that all business relationships with its suppliers are conducted in a professional and confidential manner. All information given to our suppliers, including concerning product specification and design must be kept confidential by the Supplier. Any issues on "Design and Patent" ownership must be fully disclosed to and discussed with the Tenneco Supply Chain Management in advance of any actions. It is a mandatory requirement of Tenneco that its suppliers must have written authorization from Tenneco purchase department before they are allowed to pass any confidential Tenneco information to any third party.	08-07-10	A

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Section B.5.0	Logistics	Revision Date	Revision Letter
B.5.1 Freight Routing	Freight routing If freight terms are negotiated FCA/EXW, compliance with Tenneco routing instructions is mandatory. Excess freight costs due to the use of unauthorized carriers will result in an automatic charge back of freight cost differential by debit to the supplier's account.	10-20-10	D
	If suppliers are responsible for transportation, suppliers must endeavor to avoid any disputes with carriers to be escalated to become disruptions, or threats of disruptions, by carriers for shipments to Tenneco. If there are such disruptions, or risks of disruptions, to Tenneco's delivery requirement, supplier must immediately inform the relevant Tenneco Plant of such potential disruptions. Tenneco reserves the right to mitigate such disruptions at supplier's costs; mitigation might involve Tenneco arranging own transportation, or authorizing releases of stranded shipments, or premium freights, or any reasonable arrangement that release the risks of disruptions. Suppliers shall route their deliveries to Tenneco plants via specific carriers for road transport, air freight, and sea freight.		
B.5.2 Logistic Guideline	Logistic Guideline         Germany - Plant Edenkoben:         Link to English documentation.         Link to German documentation.	03-31-12	A



Section B.6.0	Electronic Data Interchange (EDI) or Supplier Network Collaboration (SNC)		Revision Letter
	All Tenneco suppliers are required to be capable of exchanging electronic information with the appropriate Tenneco facility through the use of at least one of the two following options; Tenneco's SNC or Electronic Data Interchange (EDI).	08-31-16	В
	For suppliers who integrate material <u>Forecast Release</u> information, and create ASN's within their own internal systems, EDI is available ( <u>https://tspinfo.tenneco.com/TSP_EDI_setup.asp</u> ). If EDI is utilized as the primary communication tool by the Tenneco supplier, Tenneco requires the supplier to be effectively familiar with Tenneco's other communication offering, Tenneco SNC. SNC will be expected to be utilized as a secondary communication tool if the primary option becomes unavailable. Tenneco's SNC is a web-based application for suppliers to receive demand requirements and submit Advanced Shipment Notifications (ASN's) if EDI is not an available option. Each supplier should train at least a primary and back up operator for use of the SNC system. Training information is provided on the Tenneco supplier web site ( <u>https://elearning.tenneco.com/gm/cabinet-1.25.503</u> ). For any addition information, please contact the Tenneco Help Desk or your respective Commodity Buyer.		
Section B.6.1 ASN Requirements	<ul> <li>Tenneco requires that an electronic Advanced Shipment Notification (ASN) be submitted for shipments sent to a Tenneco facility.</li> <li>An ASN is required for EVERY shipment to Tenneco</li> <li>ASN's MUST be submitted at the time of shipment</li> <li>Only include items from one purchasing document per ASN (scheduling agreement and purchase order parts cannot be supplied on the same ASN)</li> <li>PPAP sample parts must be submitted on their own ASN</li> <li>Failure to submit a valid ASN will result in shipments being considered past due.</li> <li>ASN numbers must be unique to your shipment and limited to 10 alphanumeric characters. Tenneco recommends using the Invoice, Packing List or BOL number.</li> </ul>	08-31-16	B
	If you have any questions about Tenneco's ASN policy, please contact your Tenneco facility representative or your Tenneco Commodity buyer.		



Section B.7.0	Packaging	Revision Date	Revision Letter
B.7.1 Packaging	Reference to Global Supplier Manual         Packaging         Please use the links below to download the documents: <ul> <li>European Supplier Packaging Manual**</li> <li>Packaging Proposal Form</li> <li>Returnable Packaging Ordering &amp; Release Form</li> <li>Returnable Packaging Reconciliation Form</li> <li>Exchange Criteria for used UIC standardized European Wire Mesh Boxes</li> <li>Tauschkriter für gebrauchte UIC-genormte EUROGITTERBOXEN (Deutsch)</li> </ul> Tenneco has outlined uniform standards and common processes for the planning and review of packaging materials used. These standards are necessary to ensure general accountability for quality and maintain consistently high quality performance and continuous cost reduction. The attached Manual is effective for all production related parts that suppliers deliver to Tenneco Europe plants. The contents are guidelines to be used by all parties involved in the packaging process and describe Tenneco's packaging requirements concerning quality, safety, handling and labeling. These general requirements may be modified by additional requirements of the receiving Tenneco Europe plant, to be published individually, or by specific Tenneco policies.         Available additional requirements: Germany: Plant Edenkoben (please look at chapter B.5.0 Logistics)	04-30-13	C



Section B.8.0	Environmental Health and Safety (EH&S)	Revision Date	Revision Letter
B.8.1	<ul> <li>Environmental Management System</li> <li>Tenneco is committed to health and safety as a primary focus. It is expected that all suppliers to Tenneco Europe plants conduct business in the same manner and that goods and services provided to these locations be delivered in a safe,</li> <li>Ergonomic and environmentally friendly condition. Tenneco recommends that suppliers take the initiative to register to the latest version of ISO 14001 or an equivalent environmental management system.</li> </ul>	07-14-10	A
B.8.2 Material Safety Data Sheets	Reference to Global Supplier Manual	08-07-10	A
B.8.3 Material Safety Data Sheets and IMDS ID	<ul> <li>Submission of material data sheets (MDS) to Tenneco Europe All MDS must be submitted into the International Material Data System (IMDS) to the respective Tenneco business unit ID as mentioned below The company ID of Tenneco Europe Emission Control: 751 The company ID of Tenneco Europe Ride Control: 4076 Suppliers are obliged to provide an evidence of accepted IMDS submission during Production Part Approval Process (PPAP). Any other way will lead to non-compliance and PPAP rejection. Submission guidelines Suppliers are obliged to follow all valid Recommendations published on IMDS website www.mdsystem.com Supplier must visit this website regularly to keep up with changes. It is also advisable to use MDS published by IMDS steering committee to create your own or sub-suppliers' MDS. Deviation from these guidelines will result in rejection of your submission. Tenneco Europe reserves the right to verify accuracy of suppliers' submission due date Suppliers should comply to IMDS requirement at least 1 month prior to PPAP and by any other dates requested and agreed with Tenneco Europe. As the evidence of compliance to this requirement, suppliers' PPAP must include the IMDS entry number information. Submission non-compliance Supplier's non-compliance will be reflected in the suppliers' rating and can affect future business invites / nomination. Also any additional costs arising from missing IMDS submission will be passed down to non- compliant supplier.</li></ul>	10-20-10	A



Section B.9.0	Disaster Recovery Program	Revision Date	Revision Letter
B.9.1 Disaster Recovery Program	Suppliers are required to develop a detailed documented recovery program to safeguard deliveries to Tenneco, if their production facilities and / or production equipment are damaged by fire / flooding or any other cause	08-07-10	A

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